



## ***RCC Board of Directors Meeting August 16, 2016***

### **Meeting started 7:37 pm**

**Present:** Ron Sibthorpe, Andrew Stead, Terry Longhorn, Barb Gibbon, Karen Rainboth, Fiona Smith Bradley, Tom Hoferek, Lorraine LaFrance, Connie Downes

**Regrets:** Gillian Bryenton, Mike Brownlie

**Guests:** Hector Carranco

<b>Approval of May Minutes:</b>	Lorraine LaFrance	2 <sup>nd</sup> Barb Gibbon	Approved
<b>Approval of Agenda:</b>	Lorraine LaFrance	2 <sup>nd</sup> Fiona Smith Bradley	Approved

### ***Opening Comments from Chair and Commodore's Report***

- Spoke with Paddling Director, message- Steady as we go. Everyone is tired but hold to course as everything is in place
- Celebrate- we are Ontario Summer Games Champs!
- EOD championships this weekend, big for youngsters
- We have one week to prep for Nationals
- Had talks with ORCC- we need to work together to retain kids. They have put themselves into the marathon circuit (World Cup) want to attract marathon paddlers

### ***Executive Director Report***

- Applying for 2017 Civic Events Funding Program Grant –deadline Sept 15, 4:00pm
- Broadway Bar and Grill- opened a club rebate account, all members can have their tab included in the Club's total
- Ontario 150 Grants – seminar on August 15
- Satellite Programs- registration is declining, need to review numbers and maybe take a break for a year.
- HR; need a solution as current contracts, interviews, negotiations require full-time hours May-August. Payroll at month's end is a lengthy process
- Regatta Organization- Every regatta needs an organizing Committee with Lead
- Local Regattas- RCC hosts regattas really well, not necessarily so at other locations
- Away Regattas- 2 less next year, plus EOD needs to return to a one weekend event, qualifiers and Championships for up to U15
- Canada Summer Games- City is bidding and if win, there is \$350,000 legacy budget for Judges' stand improvement. Decision April 2017.

- CKC Women's canoe National Team Training Centre MOU (Memorandum of Understanding) Sent a counter proposal for review
- Canoe Kids Shelter- City of Ottawa recommended rent/buy commercial tent and get permit for next few years. Then, if City is successful with Canada Summer Games bid, add Annex, Shelter and parking lot roundabout in same process

#### Important Dates

- Aug 20-21- OED Championships
- Aug 27- Rideau Dragon Boat
- Aug 30-Sep 4- Nationals and CanMas- Dartmouth, NS
- Sept 7- Fall programs start
- Oct 1-2 – RCC Marathon Regatta
- Oct 1-2 – Nathan Cirillo Memorial Regatta
- Oct 13 - RCC Awards Banquet- St Elias
- Oct 27 - RCC AGM
- November – Volunteer Appreciation Amazing Race Event

#### **Budget**

- Hector presented the budget figures. Should go into AGM with healthy bank balance
- **Action:** Hector to present financial comparison Revenue/ Expense for next meeting

#### **Director's Report- Paddling**

- Summer going spectacularly well, coaches doing great jobs
- Updated Terms of Reference: changed composition to reflect change to full-time coordinators, fewer Board members. Need to approve for fall so will send out the Board
- A coach would like to coach from their boat (not motor) – has some merits, will submit a proposal
- Coach Development Program- Bernadette has been an excellent kayak coach, breath of fresh air, will extend her contract
- OCRSA Coach Development Grant: high performance career for coaches that don't have all the qualifications- Angus applying, Sept 15 deadline
- Paddling Committee not recommending any changes in Head Coach this year, no front runner within coaching staff
- Next Year- Reid to be War Canoe Coach

#### **Athlete Development- Ron**

1. **Sun protection Policy-** hats and T-shirts will be mandatory
2. **Mental Training-** This winter we will put structure in place starting at 13 year olds. Stress reduction, nutrition and hydration, breath group sessions with elite athletes
3. **Terminology-** We need a set language for coaching technique, all coaches using the same words

### ***Director's Report- Equipment***

- We will have three trailers for travels
- 15 Hp motor from EOD in spring is too big for small boats but could be used on small pontoon boat currently not in use.
- **Motion:** Tom motioned and it was seconded that we convert the small pontoon boat to a Coaches' boat, Approved

### ***House***

- Stone Retaining wall in front of boat bays near water has loose top stones and paddlers have been injured. **Action:** Andrew will Gorilla Glue them in place

### ***Volunteers***

- EODs this weekend - Connie is away and we have only 1 volunteer/shift. Do we hire Alison for weekend? We can earn \$1000, so yes.

### ***AGM Nominating Committee: Ron***

- We need Treasurer, Vice Commodore?
- Need to know if anyone is stepping down. Contact Secretary with commitment for next year.

**Motion:** Andrew motioned to Adjourn, Approved  
Meeting finished 9:46 pm

**Next Meeting Sept 13, 7:30pm**