



RCC Board of Directors Meeting
July 13 2017
357 Hamilton Ave
7:30 pm

Meeting started 7:38 pm

Present: Tom Hoferek, Andrew Stead, Terry Longhorn, Fiona Smith Bradley, Barb Gibbon, Kerry Fagan, Stephanie Joab, Karen Rainboth, Jennifer Ballantine, Connie Downes

Regrets: Ron Sibthorpe

Guests: Hector Carranco

Approval of April minutes: Fiona Smith Bradley 2nd Stephanie Joab

Approval of Agenda: Barb Gibbon 2nd Karen Rainboth

Commodore's Report

- Canada Day Regatta was awesome, special thanks to Kerry and Ingrid for stepping in last minute! Hector puts in lots of time to keep everything running smoothly. New T-shirt design was well received
- We do need to be more proactive with Regatta planning
- We need to formalize the process, update manual from 5 years ago, incorporate volunteer policy

Guest Speaker: Bridget Irwin

- Bridget started paddling at 12 years of age, trained competitively 2008-2013
- Has co-ordinated intro to Sprint- Regatta Ready for last 3 years
- Bridget presented retention statistics on the program that she had pulled from Wild Apricot, lengthy process.
- Results indicated that the earlier in the season athletes join Regatta Ready and continue on to sprint, the more likely they are to stay with the programs

Executive Director

- Picnic Shelter- We have approval from NCC with no changes, waiting on City's approval
- Report on programs indicates slow spring but good participation through the summer
- There are a number of broken or missing SUP paddles
- Dragon Boat program was adversely affected by late entry on the water, estimates indicate revenue will be down \$35K

- We still have athletes paddling in the navigation channel- they are concerned about the current on the far side. The Lockmaster has visited twice. When he opens the bridge, kids need to move out of the channel quickly
- RCC was second in the number of athletes named to the provincial and National teams
- Grants- Annex, they are looking for something more tangible to compare with other applications such as the benefits, serving the public, plus the loss of equipment
- Boys and Girls Club- just got a large amount of money, approached RCC to see what would be mutually beneficial
- Rental Service- definitely affected by the weather, Canada Day Monday was sunny- we made \$700
- Sprint Regattas- Kerry is our new volunteer coordinator. We have the infrastructure to run but need help. At CDR we fed officials, we fed Team Ontario- all went ok but would be better to know in advance
- Status Regatta- 80-100 athletes; 69 from RCC. It takes 60 volunteers to support over 2 days, coaches need to be more active in set-up etc
- For regattas may have an age group, Parent Manager; they call parents for food donations
- We have members with boat licenses that would like to be taught how to drive- Andrew, maybe with Bob, will take on, maybe Friday night before EODs

Budget

- We are in a good position financially, revenues are still growing and expenses are lower than last year and will continue to drop.
- Paypal expenses were very high last year
- Boat purchases are below budget

Director's Report- Equipment

- Stolen equipment- John boat, sea kayak, paddles, we will add to our case for the Annex grant
- OC1 still needs clips for arms to be operational- will ask Bevin

Director's Report- Paddling

- Coaches symposium for EOD in the fall
- Working on contacts for athlete injury prevention and rehab
- Athlete assessments, train to train pilot fall and spring
- Three months into pilot, seeing the Paddling Committee's Terms of Reference morphing
- Hector is meeting with coaches regularly
- Paddling Committee may not need to meet as often. Waiting to see how summer plays out, no head coach on coordinator coaches, they are hesitant to complete survey but want to meet with Paddling Committee
- With no Head Coach to support National level athletes, are they doing ok?
- Professional Development- coached are not into emotional health
- Look in to coaches jackets and shirts
- Note- there should always be a coach on the dock to welcome athletes off the water

Volunteers: Kerry Fagan

- Volunteer recruitment- talk to everyone, communication about regattas. Coaches can be emailing parents- Cheyanne doing great job with this. Changed Website and iVolunteer
- CDR debrief- Connie and Lori will mentor new kitchen coordinators. Parents should understand volunteer expectations
- Stephanie mentioned doing a Regatta cookbook with some of the recipes from regattas-fundraiser

Business Arising

- Paddle-a-thon; could we hit a farther audience than just RCC? Local councillors, MPs, anyone on Twitter etc
- Rideau clothing; target parents- golf shirts? Working on visor- Matt overseeing

Motion: Andrew motioned to Adjourn, Approved

Meeting finished 9:46 pm

**Next Meeting Aug 17, 7:30 pm
357 Hamilton Ave**