



**RCC Board of Directors Meeting
May 9 2017
2255 Carling Ave, 8:00 pm**

Meeting started 8:02 pm

Present: Tom Hoferek, Andrew Stead, Terry Longhorn, Fiona Smith Bradley, Jennifer Ballantine, Barb Gibbon, Lorraine LaFrance, Connie Downes, Kerry Fagan, Stephanie Joab

Regrets: Ron Sibthorpe, Karen Rainboth

Guests: Hector Carranco

Approval of April minutes: Fiona Smith Bradley 2nd Connie Downes

Approval of Agenda: Lorraine LaFrance 2nd Stephanie Joab

Commodore's Report

- Tom reported CKC hired three new coaches, women's canoe, women's kayak and men's canoe
Women's National Canoe Team practice location on hold
High Performance Committee chair elected
- EOD volunteer policy presented by Hector has passed

Business Arising

- Event parking help for Mike Scott- Lorraine will help find volunteers.
Lyons are Hosting National Track and Field Championships in July and have asked to use our parking. We have programs running with kids so not possible.
- Private Parking signs at the Club- Bob has offered to lend us some, club has some. Maybe we put a map of parking options available.

Executive Director Report

- Picnic Shelter- Third option is most likely at a cost of approximately \$20K, still need Federal approval and environmental assessment
- Programs starting early spring have been affected by excess water issues, dams are open, no water at club docks. Will continue to next week according to Parks
- Canoe Kids- program selling well
- Dragon boat program- big impact having no water. Boats are at the top of the hill. Cost is approximately \$5500/week lost revenue. Hopefully teams reschedule missed practices. ED can suggest practices are rescheduled wherever possible, not refunded
- Sprint coaches have been hired, Bantam registration is good

- Grants- We got Canada Summer Jobs grant and 1 position grant from Ontario Summer Experience Program
- Grants- we are still waiting to hear on 3 other grants that have been applied for
- City awarded us the “canoe and kayak rental Service” at Mooney’s Bay beach. Hector hiring candidates and preparing for opening May 19
- **House-** access ramp being repaired
New Commodore’s Wall and columns painted- thanks to Tom and Sue Hoferek!
Docks are a City problem. Repair work started but stopped when rain started, may be in phases, some now, some in the Fall
- Rain revealed another leak
- Parking- Rideauview Mall changed Property Management. We can park in back parking lot Starting May 15.

Budget

Deferred

Director’s Report- Paddling

Deferred

Director’s Report- Picnic Shelter

- The quote for \$20K to build does not include Mike’s labour or use of his truck. He will volunteer his time.

ED Contract

- Contract effective Jan 1, 2017. This puts our ED at top of pay scale. Will consider annual cost of living increases, for all staff depending on finances.
Motion: Tom motioned and it was seconded that the Board of Directors approve the new employment terms and compensation for the Executive Director as recommended by the working group. **Passed**

Motion: Lorraine motioned to Adjourn, Approved
Meeting finished 9:15 pm

**Next Meeting June 7, 8:00pm
Boys and Girls Club
1463 Prince of Wales Dr**