



RCC Board of Directors Meeting Nov 15, 2016

Meeting started 7:39pm

Present: Tom Hoferek, Andrew Stead, Terry Longhorn, Karen Rainboth, Lorraine LaFrance, Gillian Bryenton, Mike Brownlie, Fiona Smith Bradley, Connie Downes, Stephanie Joab, Jennifer Ballantine

Regrets: Ron Sibthorpe, Barb Gibbon, Kerry Fagan

Guests: Hector Carranco, Wade Farquharson

Opening Comments from Chair and Commodore's Report

- Introductions around the table, new and returning members
- Review of Board of Directors Activities and Expectations of an RCC board member

Approval of Minutes: Fiona Smith Bradley 2nd Lorraine LaFrance Approved

Approval of Agenda with addition of Equipment: Andrew Stead 2nd Karen Rainboth Approved

Executive Director Report

- NCC meeting regarding picnic shelter, accessibility issue? Sent email regarding Federal approval for construction; Rayner will help fill out forms.
- November 15th was EOD AGM- new Flag: Heather McIntosh, new board. RCC needs to communicate with this board. Invite Flag to our Paddling committee or Board meetings.
- Summit had discussions on inclusion of Sprint only, EOD purpose is to implement Sprint racing in Eastern Ontario. Clubs can have other sports but focus of EOD is sprint.
- Regatta Schedule done
- Volunteer policies: Consequences for Clubs that don't comply, direct relationship with number of athletes. Michelle doing iVolunteer
- EOD branding- contest to design logo
- Need for EOD safety policy- Bob Rainboth
- Need to know policy for official's reimbursement/ expenses paid, before start of season
- Nov 12- OCSRA AGM- carding system, athlete funding and Ontario Championships
- Canada Summer games 2021- non-city owned venues. MOU not binding- exclusive use for 1 week in 2021. Decision end of April, if City gets; we get our tower and storage.
- Auditors in last week and this, they are done here! Should be complete by end of the month
- Canoe Kids- selling before Christmas- 10% discount, will run 10 weeks in 2017, Jun 26-Sept 1
- Recreation- Catrin will start advertising pre-Christmas

- Dragon Boat- registration starts January 15
- Florida camp: 17 are registered, that's the breakeven point, so it is on.
- Nov 26- Ottawa Sports council Summit
- Dec 2-4 - CKC- rule changes
- Dec 19 – RCC Christmas party
- Hired Administrator to replace Meaghan- Melissa Sweet starts Dec 12

Budget

- Hector presented the budget figures. \$170K in bank, few financial commitments over winter

RCC submitted rule change 1) to go back to old age groups, 2) single age groups racing in singles we are hoping for a vote rather than postpone for 2 years, DDC recommending deferring

Board correspondence

- Emails read regarding Master's weight session left out in the cold, no key in lockbox. Lack of communications on both sides, consider formal warning- expectation of behavior of representation of club- Hector responded
- Protocol for complaints- Coach, Head Coach, Paddling Committee, BOD, or state long standing policy
- Letter requesting silent auction donation from Club- passed to Hector
- Flyer offering Healthy Dating (athlete health and wellbeing) session for the athletes- passed to Karen

Director's Report- Fundraising

- considering Monthly RCC dinners, Pancakes breakfasts- difficult to schedule
- Maybe do Saturday night- trivia/ board games and pot luck

Director's Report- Equipment

- Presented Sprint boat acquisition plan/wish list
- Tom is looking for help with Equipment

Director's Report- Paddling

- New Paddling Committee working well
- Coordinators have been in place for 1 year now
- Structure was HC + part-time (hourly), now HC + Coordinators (salary blended over year)
- Trying to raise the bar with coordinators
- Nov 27- coaching Workshop: shared leadership, team work, write-up Bios.
- HR component, sick days, personal appointments etc., will go to Hector, not Wade
- One of coaches is interested in helping Hector with Grant proposals
- Coaches Association of Ontario- training sessions at our facility, partner with us: benefit to our coaches
- **Action:** Karen to send Secretary current list of members of Paddling Committee

Motion: Karen motioned to Adjourn, Approved

Meeting finished 9:21 pm

Next Meeting Dec 12, 7:00pm